

**Well Workplace Award
Executive Summary**

ChemArt Company Silver Award

Information in this publication is carefully reviewed for accuracy. Questions, comments, or ideas are welcome. Please direct to Dr. David Hunnicutt, Executive Editor, at the address below.

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WELLNESS COUNCILS OF AMERICA

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General Information

WELL WORKPLACE

Silver Application

Basic Information

Name of Organization: ChemArt Company

Address of Organization: Warwick, RI

Council Affiliation: Worksite Wellness Council of RI

Contact Person: Donna Dias

Title: Human Resource Manager

Work Telephone :

Fax Number:

E-Mail Address

Alternate Contact: Mike Ryfa

Number of Sites Covered by this Application: 1

Number of Employees Covered by this Application: 85

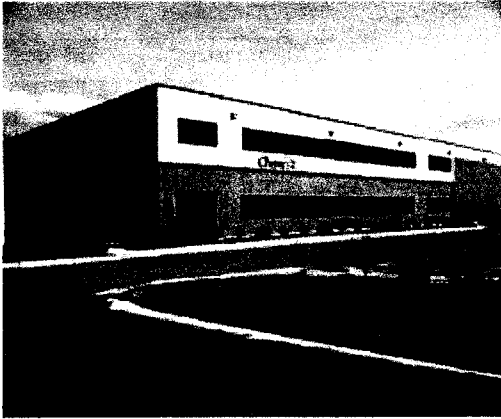
Nature of Business or Industry: Manufacturing

Name of President: David Marquis

Date of Application: April 2003

Preface: Narrative

Organization Type



ChemArt is a leader in the innovative design and manufacture of high quality ornaments and memorabilia. The company was established in 1976 and has grown over the years, primarily through referrals from satisfied customers.

Each ChemArt collectible is specially designed to capture the true spirit of an organization or the purpose of a project or special event. The artists can work from a simple sketch, a logo, or just a concept. Virtually any message or image can be incorporated into the design of a collectible.

The product line consists of the following items:

- Commemorative ornaments and memorabilia
- Bookmarks and page clips
- Lapel pins

The high quality management system that ChemArt had established from its formation in 1976 is now further enhanced by the global perspective of excellence resulting from the ISO 9001 certification. The immediate benefits to customers include:

- Formalized systems to ensure delivery of consistent quality product and service
- Improved communication and quality of information, both internally and with its hundreds of customers
- Improved efficiency of operations, allowing ChemArt to maintain its traditional posture of highly competitive pricing
- An ability to better service other ISO 9000 certified companies

ChemArt brings to every job specially trained and experienced jewelry and decorative designer and graphic artist who work from the customer's original sketch, existing art or actual product.

Vision and Mission Statement

Company:

To assist our customers in achieving their goals through the innovative design and manufacture of high quality memorabilia and components. To provide an environment that is safe to both our employees and the environment. To maintain an overall business environment that promotes and rewards the process of continuous improvement.

Health & Wellness:

It is ChemArt Company's vision and mission to offer and encourage our employees to lead a happier, healthier life. ChemArt accomplishes this by promoting a safe and pleasant work environment and offering Worksite Wellness programs.

Administrative Location

The Human Resources department along with Good Health Benefit, a worksite health promotional program by Blue Cross & Blue Shield of RI, organizes health and wellness programs for all employees. Employees are able to benefit from the human resources department coordinating the wellness programs and they see that the organization truly supports the well being of our staff. The Human Resources Manager, Donna Dias holds the responsibility to coordinate the programs and reports directly to the President and CFO of organization, who reports directly to Chief Executive Officer/owner. Therefore, the staff knows that the support of their health comes from the top levels of the organization.

Functions of the Wellness Program

The current functions of the wellness program are to provide awareness, intervention, education and evaluation of health issues and risks that affect ChemArt Company's employees. There are regular meetings with members of the wellness team for the purpose of program development,

planning, implementing, communication, and another pertinent information that needs to be addressed.