

**Well Workplace Award
Executive Summary**

**Rhode Island
Airport Corporation
Silver Award**

Information in this publication is carefully reviewed for accuracy. Questions, comments, or ideas are welcome. Please direct to Dr. David Hunnicutt, Executive Editor, at the address below.

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WELLNESS COUNCILS OF AMERICA

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General Information

WELL WORKPLACE

Silver Application

Basic Information

Name of Organization: Rhode Island Airport Corporation

Address of Organization: Warwick, Rhode Island

Council Affiliation: Worksite Wellness Council of Rhode Island

Contact Person: Susann Bowen

Title: Manager of Employee Relations

Work Telephone:

Fax Number:

E-Mail Address:

Alternate Contact: Regina Roderick

Number of Sites Covered by this Application: 1 site

Number of Employees Covered by this Application: 180

Nature of Business or Industry: Aviation Industry

Name of CEO: Michael G Cheston

Date of Application: March 2003

Preface: Narrative

Organizational Type

The Rhode Island Airport Corporation (RIAC) was formed in December 1992 as a semiautonomous subsidiary of the then Rhode Island Port Authority, now the Rhode Island Economic Development Corporation to operate and maintain the state's airport system. The powers of the corporation are vested in its seven-member board of directors, six of whom are appointed by the governor, and one member appointed by the mayor of the City of Warwick.

The Rhode Island Airport Corporation is responsible for the design, construction, operation and maintenance of the six state-owned airports; and the supervision of all civil airports, landing areas, navigation facilities, air schools and flying clubs.

Formation and Evolution of the Wellness Program

The formation of the Wellness Program started with a Walking Club in 1999. This program was to encourage daily walking as one means to improve health. All employees were eligible to participate in the program. RIAC provided several incentives during the phase of the Walking Program.

In 2001, RIAC partnered with Good Health Benefit (GHB), a worksite health promotion program that is part of Blue Cross & Blue Shield of Rhode Island. GHB brought a more complex wellness program to the employees of RIAC.

Vision/Mission Statement

Company Mission Statement:

Our mission is to provide safe, efficient and convenient air transportation for our region, while providing economic opportunity balanced with environmental stewardship sensitive to our community.

Company Vision Statement:

- Green Airport will operate as the premier aviation facility in the region.
- Green Airport will maintain a highly competitive position for all carrier service to and from the region.
- We will continue to take a leadership role as a good steward of the environment.
- Our six airports shall meet or exceed the needs of airlines, general aviation and the community.
- We will maintain an open, public process with our community.

Wellness Vision and Mission Statement:

To improve RIAC's employee overall health and well being through education and implementation of wellness programs.

Administrative Location

The wellness programs at RIAC falls under the Human Resources department. Susann Bowen, Manager of Employee Relations is responsible for the coordination of all wellness programs. She reports directly to the Director of Human Resources, who reports directly to RIAC's Executive Director. This chain proves to the staff that the support of their health comes from the top levels of the organization.

Functions of the Wellness Program

The current functions of the wellness program is to provide awareness, intervention, education and evaluation of health issues and risks that affect Rhode Island Airport Corporation's employees. There are regular meetings with members of the wellness team for the purpose of program development, planning, implementing, communicating, and other pertinent information that needs to be addressed.