

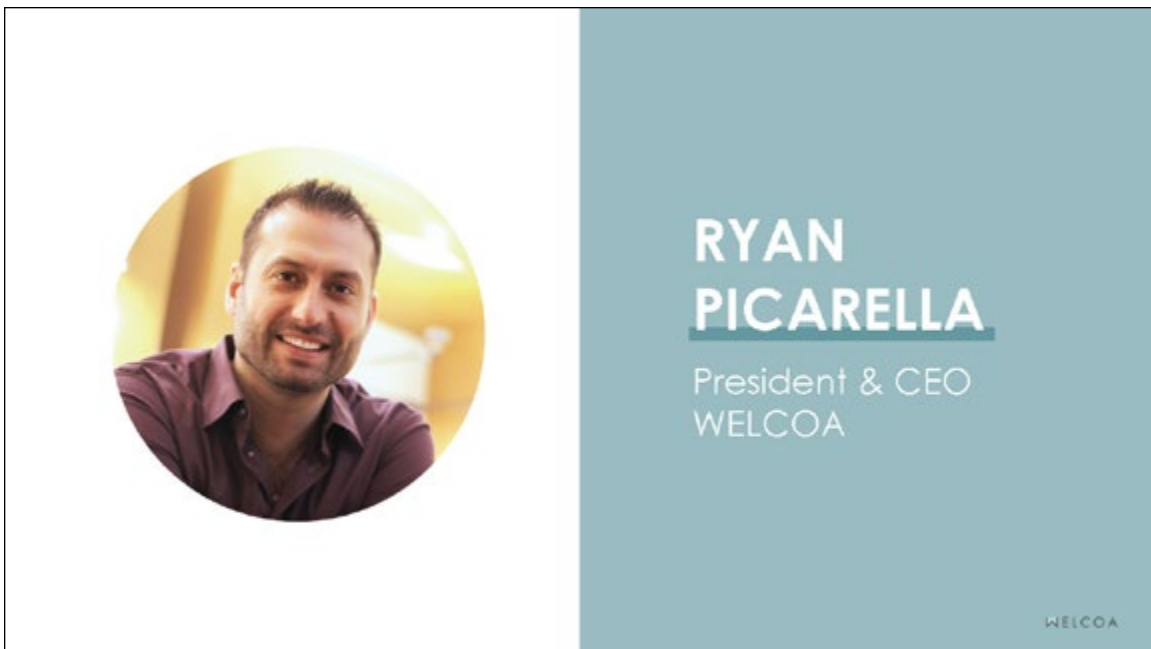
# WELCOA Premier Provider Spotlight Webinar

## O.C. Tanner's How Employee Wellbeing Shapes Workplace Culture

*Steven Day, Director of Wellbeing Solutions – O.C. Tanner*



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WELCOA's Premier Provider Spotlight webinar sessions are created to help health promotion practitioners, like you, identify the right wellness vendors and their specific product(s) or service(s) for your organization. Premier Provider Spotlights are open to the public and are not considered a WELCOA Member training resource. The views represented in this Premier Provider Network Spotlight do not necessarily reflect the views of WELCOA.

WELCOA

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A WELCOA PREMIER PROVIDER NETWORK WEBINAR WITH



**O.C.TANNER**

How Employee Wellbeing Shapes  
Workplace Culture

WELCOA

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A WELCOA PREMIER PROVIDER NETWORK SPOTLIGHT WITH



# O.C.TANNER



**STEVEN DAY**  
Director of Wellbeing Solutions  
O.C. Tanner

WELCOA\*

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# O.C.TANNER

Engaging Workplace Cultures

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- back pain
- change in appetite
- chest pain
- constipation or diarrhea
- dry mouth
- extreme tiredness
- general aches and pains
- headaches
- high blood pressure
- insomnia (trouble sleeping)
- lightheadedness
- palpitations
- sexual problems
- shortness of breath
- stiff neck
- sweating
- upset stomach
- weak immune system
- weight gain or loss

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## How do we Treat Symptoms

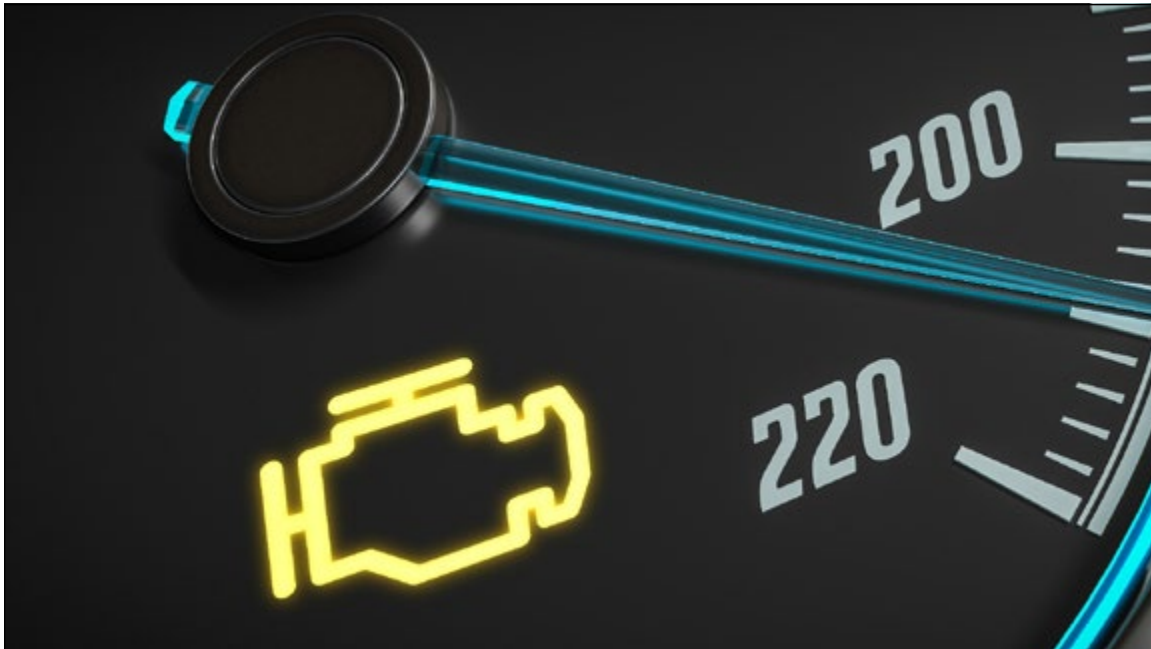
**Headaches?**

**Insomnia?**

**Weight Gain?**

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What are examples of symptoms in an employee population?

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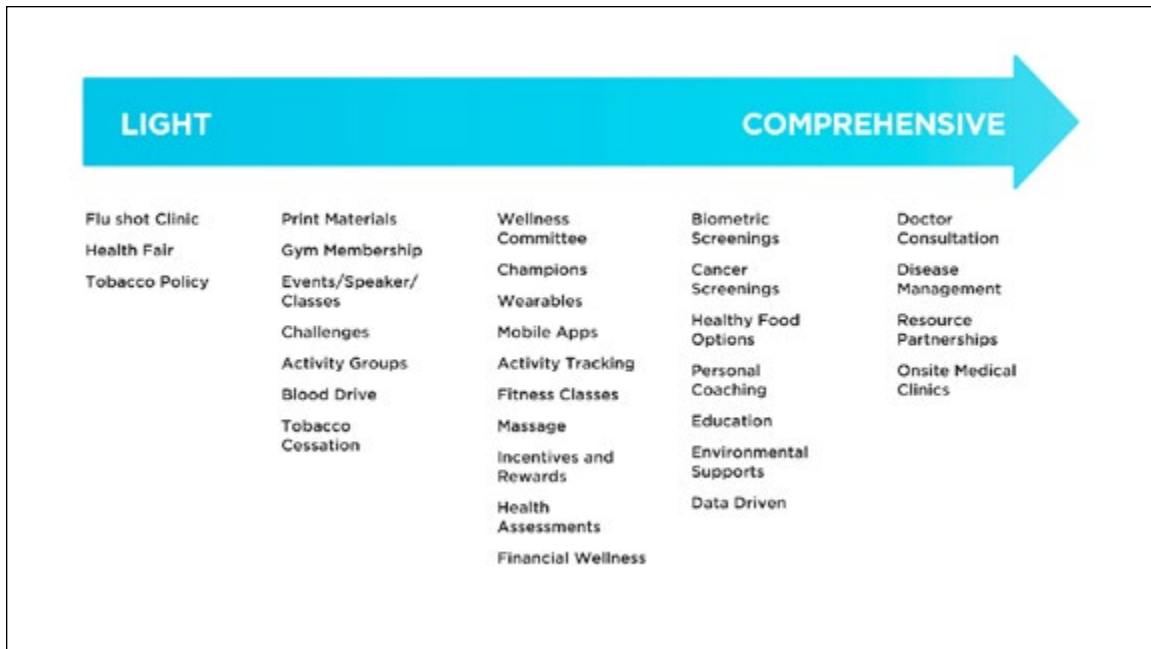
**You can't drive engagement.**  
Passion and commitment are  
voluntary things. You can't require  
them. **You have to earn them by  
creating a culture people want  
to engage with.**

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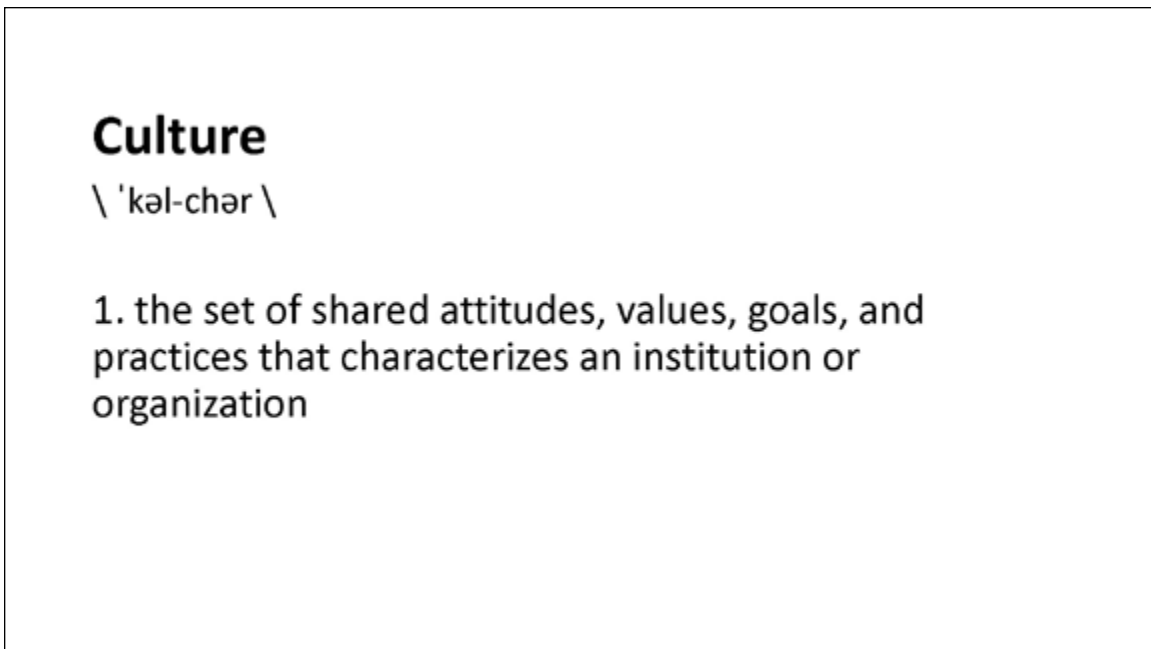
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To maintain  
conditions suitable  
for growth.

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Global Culture Study – August 2017

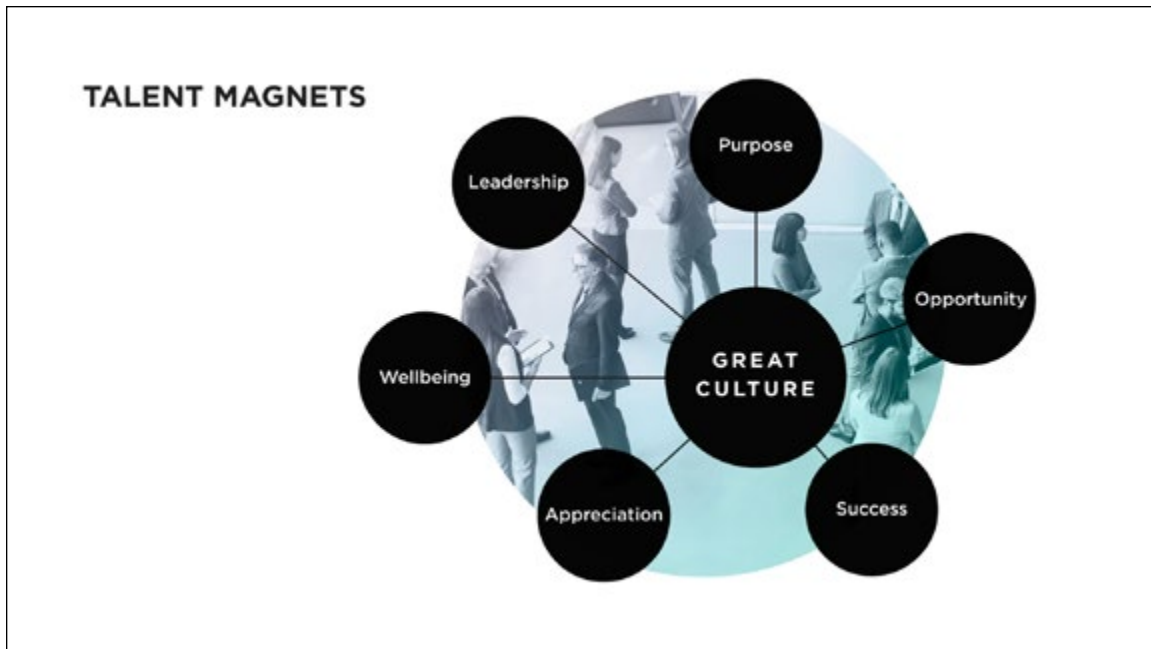


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We want a culture that  
influences and inspires  
wellbeing

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**Traditional programs**  
are often just list of  
generic requirements

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### MOTIVATION

“We as an employer  
want you to be  
aware, responsible,  
and accountable.”

### MESSAGE

“We as an employer  
view our employees  
as risks.”

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**IDEAL MESSAGE**

“**My employer values my personal wellbeing** and has provided resources and an environment for me to make healthy choices at work.”

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**Provide valuable resources & autonomy**



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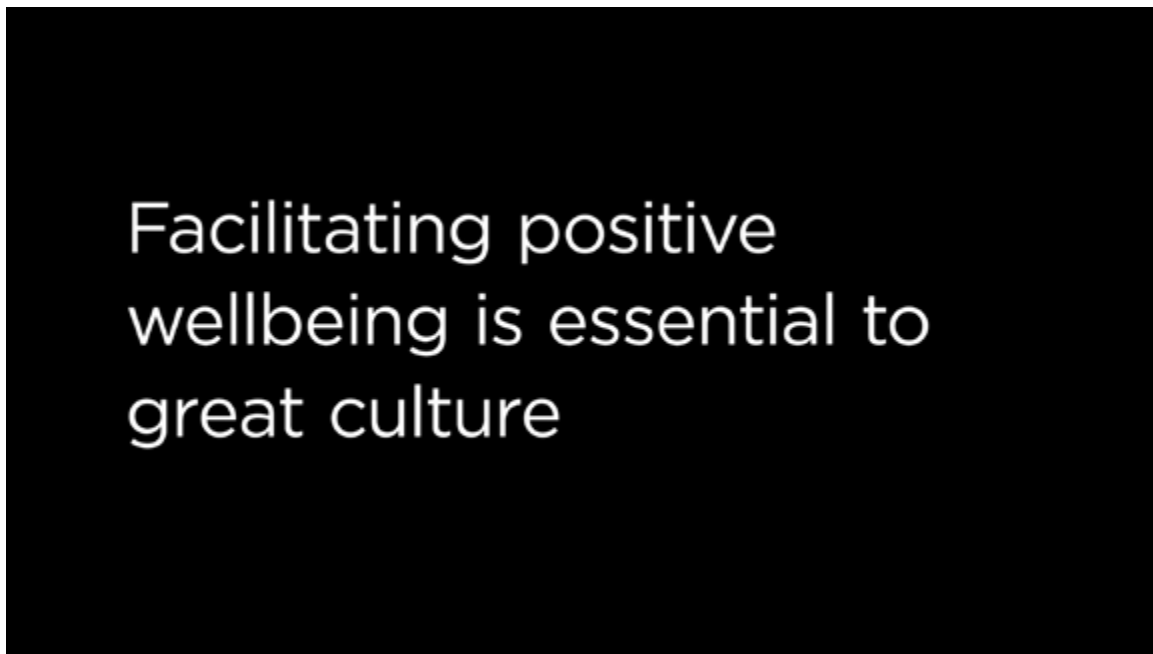
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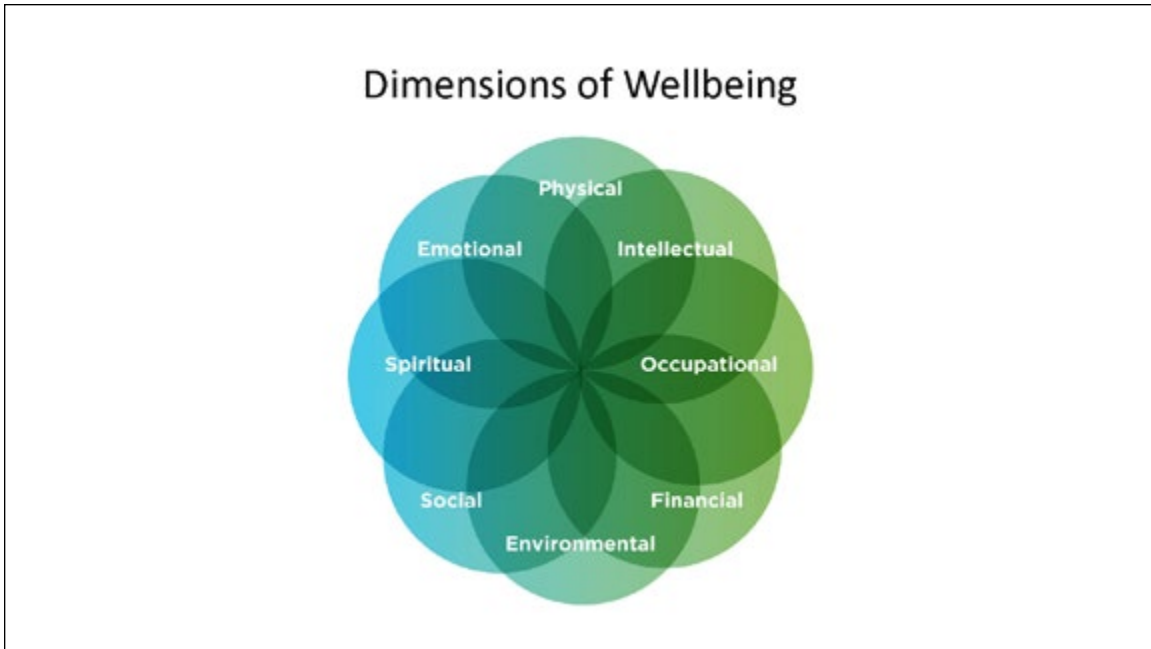


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“Employees who believe that management is concerned about them as a whole person – not just an employee – are more productive, more satisfied, more fulfilled. Satisfied employees mean satisfied customers, which leads to profitability.”

-Anne M. Mulcahy, Former CEO, Xerox

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“

Alex, thanks for your guidance on the work I was just awarded for...Having come from an environment where recognition was not part of the culture, and where I didn't have a true champion for my talents. I am more than reaffirmed in my choice to join the O.C. Tanner family.

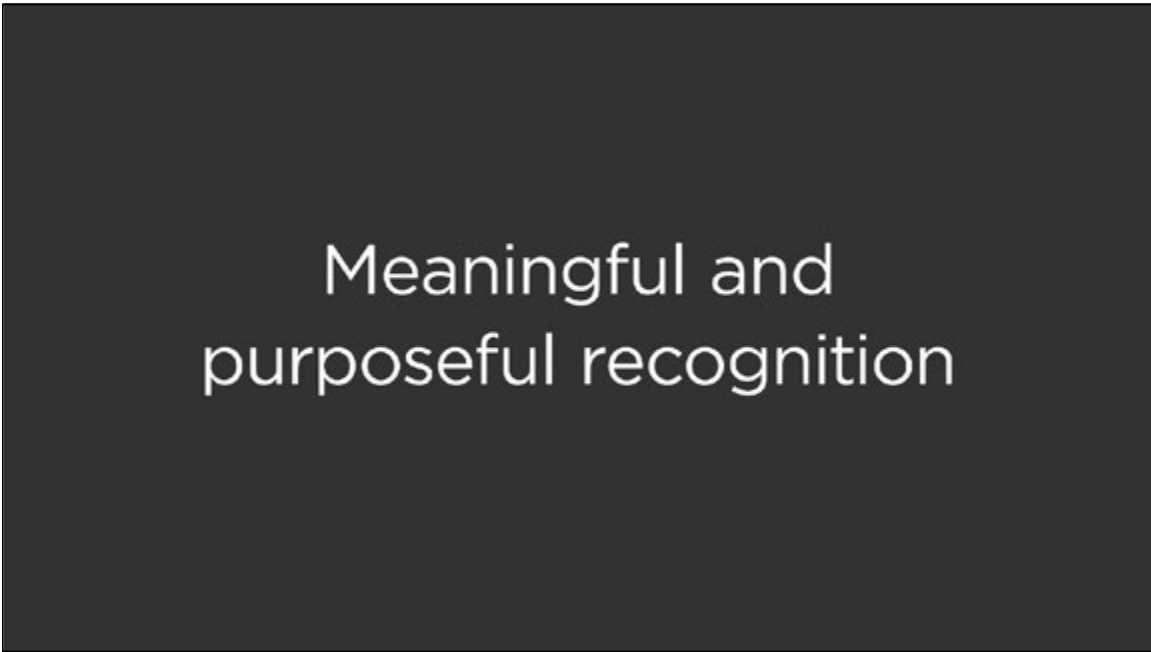
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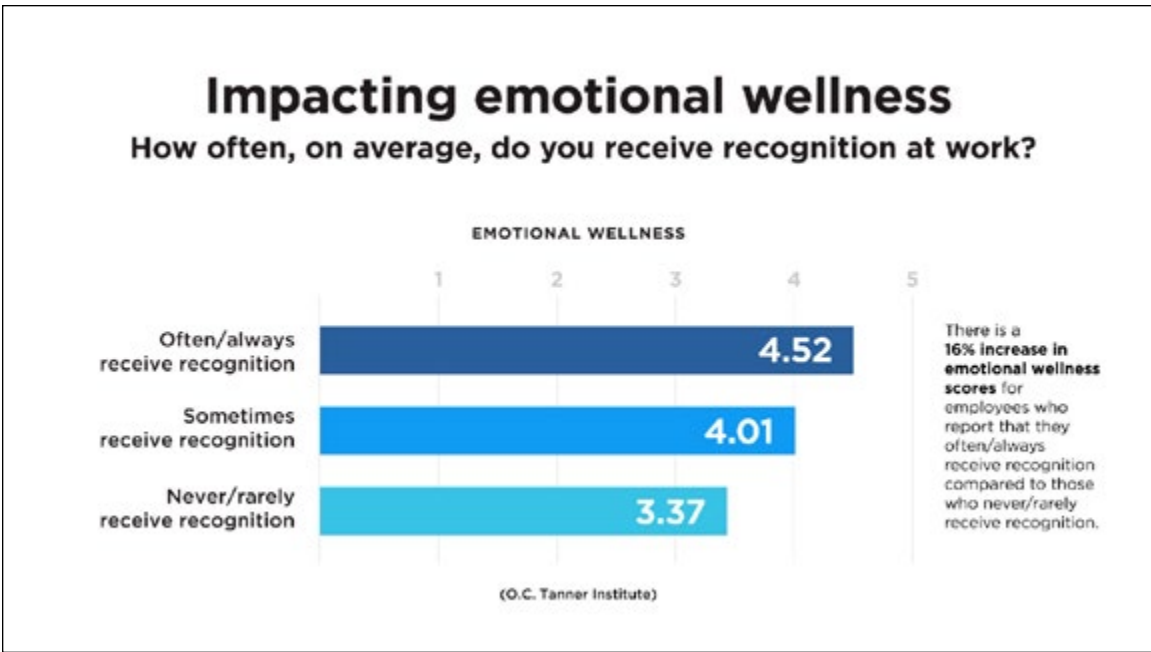
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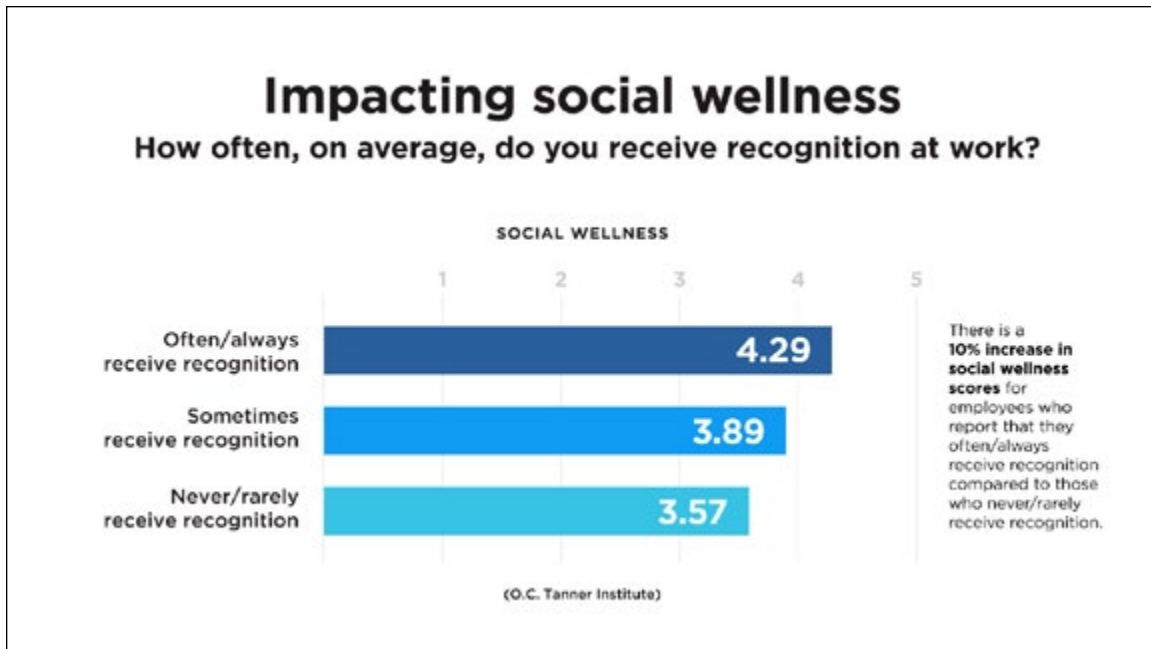
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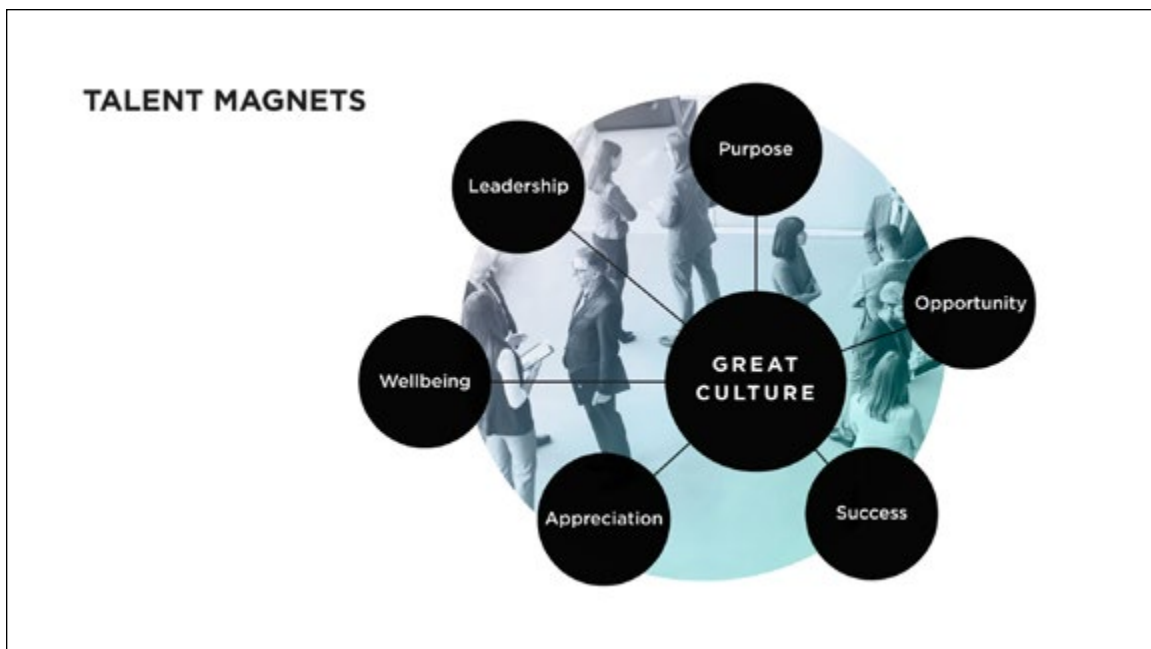
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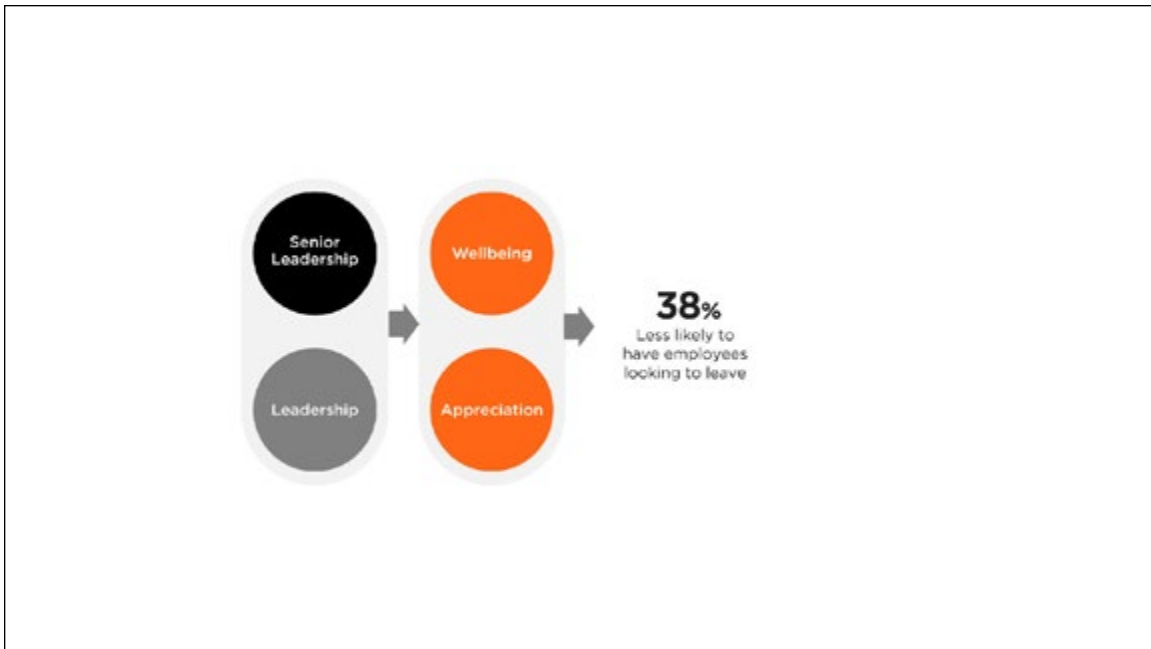
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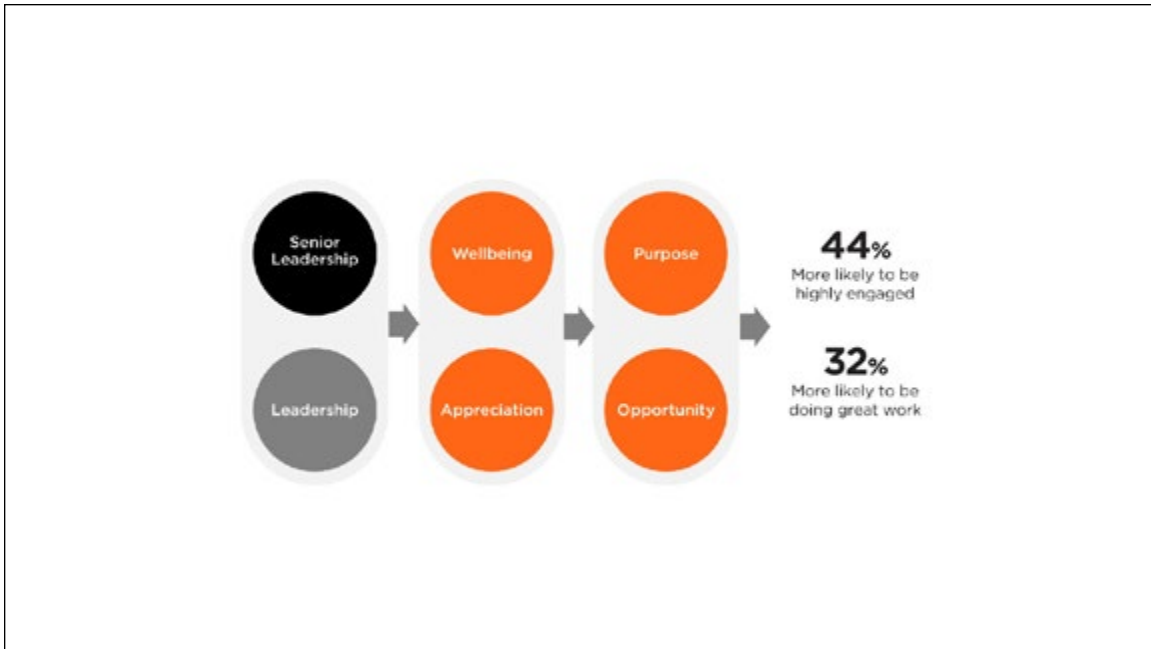
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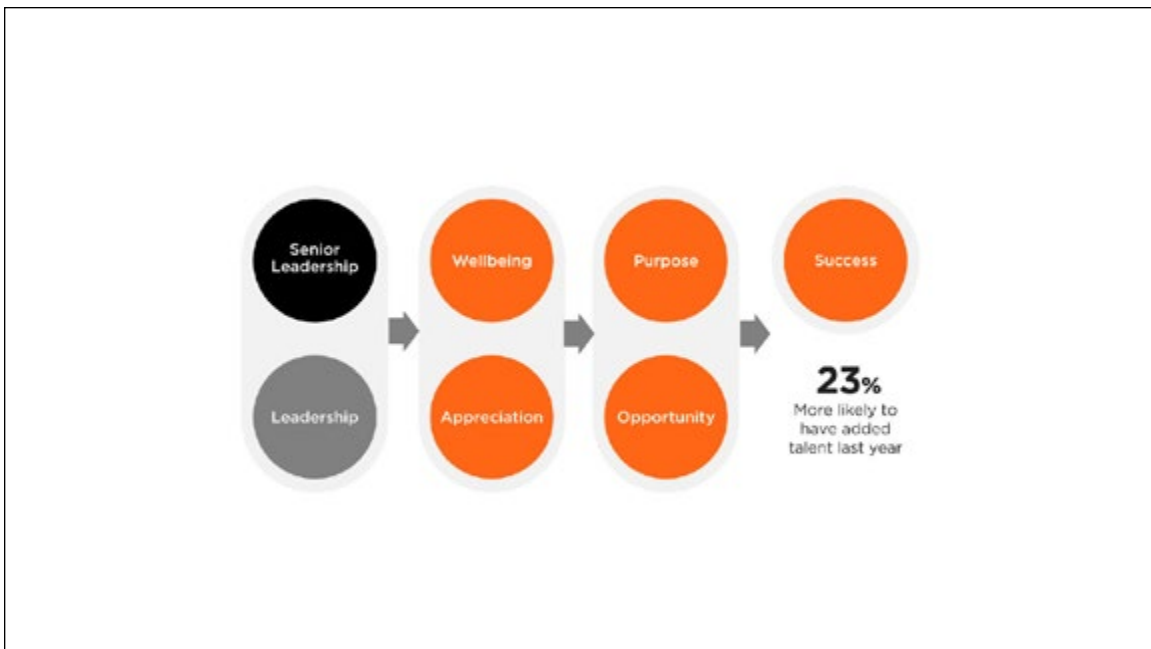
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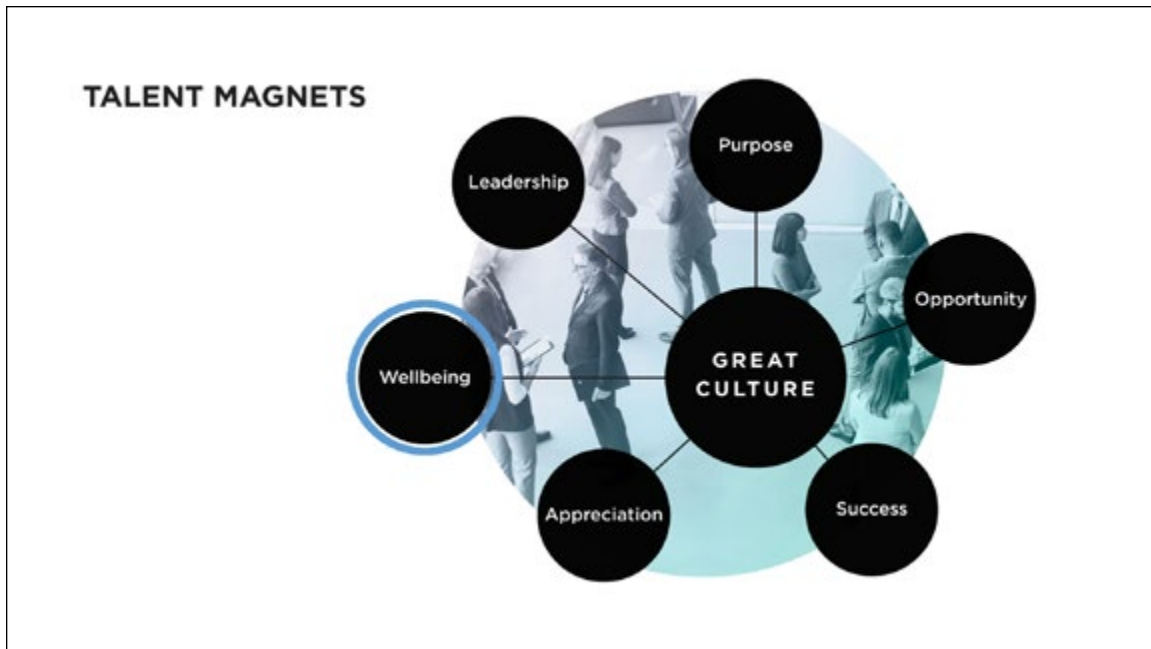
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# O.C.TANNER

**Steven Day**  
Director of Wellbeing Solutions  
[steven.day@octanner.com](mailto:steven.day@octanner.com)  
[www.linkedin.com/in/stevenwday/](http://www.linkedin.com/in/stevenwday/)



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TAKE THE EVALUATION  
Don't Forget...

You will receive an evaluation via email in approximately 90 minutes. Please complete it and you'll receive O.C. Tanner's complimentary white paper "How Employee Wellbeing Shapes Workplace Cultures."

If you have questions, please submit them to WELCOA via email at [webinars@welcoa.org](mailto:webinars@welcoa.org).



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